



## INTRODUCTION OF THE TRADE AND GENDER EQUALITY INCUBATOR (TGEI)

The Trade and Gender Equality Incubator (TGEI) supports ASEAN economies in advancing gender equality in trade by testing promising approaches and building a stronger evidence base for policymakers.

TGEI operates under the Regional Trade for Development (RT4D) program, which supports ASEAN Member States in maximising the benefits of the upgraded ASEAN-Australia-New Zealand Free Trade Area (AANZFTA) and the Regional Comprehensive Economic Partnership (RCEP) Agreement.

### Project duration:

January 2024 to December 2026

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## PROGRESS GENDER EQUALITY FOR ALL IN THE GENERAL DEPARTMENT OF CUSTOMS AND EXCISE OF CAMBODIA

- TGEI is partnering with the General Department of Customs and Excise (GDCE) of Cambodia to advance gender equality across the institution. This initiative aims to enhance GDCE's accountability by promoting gender equality and diversity in workplace policies, practices, and culture. The project is also piloting activities designed to improve gender equality and diversity outcomes in customs operations and services with its external stakeholders.
- To understand the baseline context within the GDCE, an assessment was conducted using the World Customs Organization's Gender Equality Organisational Assessment Tool, adapted to the Cambodian context and with a stronger focus on diversity and disability inclusion.
- A Gender Equality and Diversity (GED) Action Plan was developed to address selected recommendations from the GED assessment. Each action is linked to existing elements of the GDCE's Customs Reform and Modernisation Strategy 2024-2028.



